

**Kehillat Beth Israel
Board of Directors Meeting
October 29, 2024
Minutes**

Present:

Norm Ferkin
David Lyman
Jaimee Mitzmacher

Victor Rabinovitch
David Roytenberg
Jeremy Rudin

Sheldon Wiseman

Zoom:

Olga Streltchenko

Secretary:

Jaimee Mitzmacher

Clergy Present:

Rabbi Erin Polansky
Cantor Jason Green

Staff Present:

Jeremy Rosenberg

Regrets:

Sarah Beutel
Howard Cohen

Jeff Greenberg
Gillian Koh

Adina Libin
Janice Pleet

1.0 PRELIMINARY MATTERS

1.1 Call to Order

Jeremy Rudin

The meeting was called to order at 7:20 PM.

1.2 Call for Declaration of Conflict of Interest

Jeremy Rudin

None of the members present declared a conflict of interest.

1.3 Approval of Agenda

All

A motion was made by Norm Ferkin and seconded by Victor Rabinovitch to approve the agenda for October 29, 2024.

All were in favour. The motion was carried.

1.4 D'Var Torah

Rabbi Polansky

1.5 Moment of Silence to Commemorate Those Congregants Who Have Passed Away Since the Last Board Meeting

Jeremy Rudin

Marilyn Kimmel
Annie Tolson
Linda Mirsky

1.6 New Members

Jeremy Rudin

1.7 Approval of the Board minutes of August 29, 2024

Jaimee Mitzmacher

A motion was made by Jaimee Mitzmacher and seconded by Sheldon Wiseman to approve the minutes of August 29, 2024 as amended.

All were in favour. The motion was carried.

1.8 Business Arising from Previous Minutes

All

- All Torah mantles have arrived.

2.0 REPORTING WITH DISCUSSION AND VOTE

2.1 Building and Land Committee Report

Eric Weiner

- Total project estimated \$1.3M - \$1.4M
- Primarily financed through sale of surplus land for residential purpose with onsite parking and security; expected to generate between \$2.0M - \$2.2M
- Additional potential funding through grants and targeted fundraising campaign
- Benefits: consolidates our property, reduces access by adding gating and security, proper main entrance and parking

A motion was made by Norm Ferkin and seconded by Sheldon Wiseman to ask the BLC to develop a detailed proposal to bring back for board approval and then present to the congregation at a special general meeting.

3.0 FINANCIAL MATTERS

3.1 Executive Director's written statement respecting the status of staff salaries and remittances to government

Jeremy Rosenberg

This report was received.

3.2 Financial report for Q4 and preliminary revenue figures for Q1 of 2024-2025

David Lyman

- Still finalizing numbers with the accountant.
- Meeting scheduled for later in November

- Target to be short \$260,000 less than expenses but did not meet this target due to the rabbinic search.
- Maintenance is greater than expected. Passed a resolution to cover expenses to change the air conditioner and furnace

4.0 REPORTING WITH DISCUSSION AND WITHOUT A VOTE

4.1 Youth Committee Report

Emma Mallach

- Terms of reference will change to include committee members need to be KBI members.
- Committee members will represent all age groups: young families, Chaverim (k-5), Gesher (6-8), USY (9-12)
- Focus on programs are in the following key areas: religious, social, educational and community service
- Sent a survey to past committee members for input
- First committee meeting is scheduled for Nov. 10
- Finalizing a calendar Jan.-April 2025
- Shabbat focus is Tot Shabbat and Musaf Club

4.2 Planning for the Annual General Meeting

Jeremy Rudin

- send out slate of new directors several days before meeting
- Agenda will include election of new board, present new financial statements, review last year's minutes, and a message from the president
- it will be a Zoom meeting late Thursday in November

4.3 Nominating Committee Report

Victor Rabinovitch

- 3 vacant board positions to fill: Olga Streltchenko (2nd term), Arryn Mills, Ralph Anzarouth
- Norm Ferkin will step in to be vice president for 1 year but we do need to fill the position for our next president after Jeremy Rudin's term

4.4 Initial High Holiday Debrief

All & Ralph Anzarouth

4.5 Rabbi Transition Update

Naomi Starosta

- Nov. 17 or Dec. 8: OTT-USY chessed
- Nov. 22-24 Installation Weekend
- Nov.-Jan.: coffee chats with young professionals, young families, long-time members and other facilitator connections, Women's event

- Jan.-May: Ethics Lunch & Learn around city, last Mondays, with professional groups: lawyers, doctors, engineers / IT, accountants, and public servants
- Feb. 2: OTT parents Nosh & Learn
- Feb.-March: Professional Dev. For JRED & Sasha

4.6 Review of Board Agenda for the year

Jeremy Rudin

- Mid-November: special Zoom to approve financial statements
- November: Annual General meeting followed by brief board meeting
- December: financial update: Q1, Adult Education Committee Report
- January: Membership Committee Report, holiday planning
- February: financial update: Q2
- March: Ritual Committee Report, Kosher Food Bank oversight
- April: OTT Committee Report, BLC report
- May: financial update: Q3, High Holiday planning, first discussion of budget
- Late May: special general meeting
- June: adoption of budget (if needed), Nominating Committee Report (interim)
- September: financial update: Q4, High Holiday planning
- October: Nominating Committee Report (final), prep for AGM

4.7 Gratitude to Departing Board Members

Jeremy Rudin

5.0 REPORTING WITHOUT DISCUSSION OR VOTE

5.1 Committee reports as circulated, if any

All

Three reports were received without discussion:

- Director of Youth and Education Programming Report

5.2 Other business raised by any Director

All

No additional business was raised

6.0 IN CAMERA

7.0 ADJOURNMENT

The meeting was adjourned at 10:18 PM.

The next board meeting will be held on Thursday, December 19, 2024; in person if possible with Zoom option.