Kehillat Beth Israel Congregation Annual General Meeting

Thursday October 27, 2022 / 3 Cheshvan 5783 Via Teleconference (Zoom) Minutes

1. CALL TO ORDER AND WELCOME

Victor Rabinovitch, the chairperson of the meeting, called the meeting to order at 7:06 pm. He gave an overview of the proceedings, he presented the members of the current Board of Directors, and he announced that Jodi Gitter would serve as Secretary of this meeting.

With the consent of the members present, the reading of the notice of meeting was dispensed with.

With the consent of the members present, Elisheva Brantz and Linda Prizant, employees of the Corporation, were appointed to act as scrutineers of the meeting.

Based on the number of members present, the Chair declared that the requisite quorum of members was present, and the meeting was duly and properly constituted for the transaction of business.

2. REVIEW OF VIRTUAL AGM PROCESS

The Secretary, Jodi Gitter, explained how the meeting would be conducted.

3. APPROVAL OF AGENDA

A motion was made by Jodi Gitter and seconded by David Lyman to adopt the following resolution:

BE IT RESOLVED that the agenda for the 2022 Annual General Meeting of Members be approved.

The motion was carried.

4. D'VAR TORAH

The D'var Torah was delivered by Rabbi Kenter.

5. APPROVAL OF MINUTES FROM THE PREVIOUS ANNUAL GENERAL MEETING

There were no motions made at last year's Annual General Meeting that required follow-up by the Board.

A motion was made by Jodi Gitter and seconded by Norm Ferkin to adopt the following resolution:

BE IT RESOLVED that the minutes from last year's Meeting of Members which was held on October 21, 2021, be approved, with the provision that one typo be rectified.

Norm Ferkin requested that a typographical error in the first paragraph of section 10 on page 5 be corrected. The correct name listed should have been Judah Silverman. The Chair agreed.

The motion was carried.

6. PRESIDENT'S REMARKS

The President, Victor Rabinovitch, delivered his remarks. Highlights included:

- Recognition and appreciation of Clergy and Staff at Kehillat Beth Israel
- Membership numbers
- Naming Hartley Stern as the Chair of the committee responsible for the search and hiring of KBI's new Executive Director
- Sharing the extensive programming happening at KBI including the incorporation of Ottawa Talmud Torah at KBI
- A call for volunteers
- A commitment to maintaining contact with all members in their respective life stages, especially with respect to Bikur Cholim
- A call to rekindle in-person participation
- Naming Jay Amdur as Chair of the Buildings and Land Committee and reminding members that repairs and modernization to the building need to happen

7. PRESENTATION OF FINANCIAL STATEMENTS

With the consent of the members present, the reading of the audited financial statements was dispensed with. (Please see the copy of the audited financial statements in **Appendix A**).

Adina Libin, the Treasurer, spoke about the financial statements. Highlights included:

- She mentioned that the Auditor's findings reveal nothing untoward about our bookkeeping.
- While the overall financial position of the shul is weaker than last year, this is due to the volatility of the markets. Adina impressed upon the membership that it is critical that KBI does not encroach upon its invested capital.
- There has been an operating loss of approximately \$218,000. This loss is directly attributable to a cost-of-living increase for staff and increased programming costs, and the inability for KBI to tap into any interest income over the past year.

- There had been a decrease in donations which also means a decrease in revenues.
- An upcoming call from the Ottawa Kosher Food Bank (OKFB) would be forthcoming for more community donations.

<u>A motion was made by Adina Libin and seconded by Jeremy Rudin to adopt the following resolution:</u>

BE IT RESOLVED that the audited financial statements of Kehillat Beth Israel Congregation, together with the report from GGFL LLP, for the year ending June 30, 2022, be received and approved.

Discussion ensued. Donna Strauss asked where the revenue to run kiddushim and programs comes from. Adina replied that funding comes from grants obtained through the Legacy Fund and people's payments for programming. Adina said that in the future, revenues and expenditures of the OKFB would be presented in a more transparent manner.

The motion was carried.

8. APPOINTMENT OF AUDITORS

Adina Libin explained that a Request for Proposal (RFP) for auditing services had been run last fiscal year by the Finance and Audit Committee. GGFL LLP was the winning firm and have completed their first year of a three-year.

A motion was made by Adina Libin and seconded by David Roytenberg to adopt the following resolution:

BE RESOLVED, that GGFL LLP, of Ottawa, Ontario, continue as auditors of the Corporation until the next Annual General Meeting.

The motion was carried.

9. ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS

The Chair started by thanking the Nominations Committee for their work in developing the slate of nominees. The Nominations Committee was comprised of Judah Silverman - Chair, Jaimee Mitzmacher, Anne Read, and Jeremy Rudin. Rabbi Kenter and the President, Victor Rabinovitch, served as ex-officio members of the committee as well

Judah Silverman, Chair of the Nominating Committee, also thanked the members of the Committee. Judah then mentioned the Board members that have completed their terms. These include: David Lyman, Donna Strauss, and Harland Tanner. Judah thanked these people for their dedication and service to the Congregation.

Judah introduced the new slate of directors and provided a brief biography of each of them.

A motion was made by Judah Silverman and seconded by Olga Streichenko to adopt the following resolution:

BE IT RESOLVED, that the following nominees:

<u>Sarah Beutel,</u> Gillian Koh, and David Lyman

be elected as directors of Kehillat Beth Israel Congregation's Board of Directors for a three-year term.

A question was raised by a member regarding the one remaining vacancy on the Board. Judah explained that the Nominating Committee is in discussions with several people that were not yet ready to agree to become directors. Judah further explained that, as per KBI Operating By-law No. 1, the Board will appoint an individual to fill the vacancy until next year's Annual General Meeting.

The motion was carried.

Victor once again graciously thanked each of the departing Board members.

10. ADJOURNMENT

<u>A motion was made by Jaimee Mitzmacher and seconded by Jeff Greenberg to adjourn</u> the meeting.

The motion was carried.

11. QUESTIONS AND ANSWERS

The Chair opened the floor to questions and answers from the membership.

Norm Ferkin mentioned the drop in donations and reiterated the need for the Endowment Fund and members' participation in the Life and Legacy program.

Janet Agulnik asked about making improvements on the sound system at KBI. Victor replied that the Buildings and Land Committee would examine this request.

Carol Pascoe inquired about involving members in the process of KBI's employees' performance appraisals. Victor answered that he would refer this request to the Personnel Committee.

Michael Senzilet asked about the \$2,000,000 difference in the financial statements. Adina replied that it is mostly a loss in the value of the invested funds and not a realized difference. Given market volatility in recent months, this is in-line with what was expected. Judah reminded the members that last year, the investment had *grown* by \$1,000,000.

Victor thanked the members for attending and participating.

Jodi Gitter, Secretary October 27, 2022

APPENDICES

The following appendix follows this page:Appendix A: Audited financial statements for the year ended June 30, 2022

Financial Statements For The Year Ended June 30, 2022

INDEX TO FINANCIAL STATEMENTS

JUNE 30, 2022

	Page
Independent auditor's report	1-3
Statement of financial position	4-5
Statement of changes in net assets	6
Statement of operations	7
Statement of cash flows	8
Notes to financial statements	9-14



1

INDEPENDENT AUDITOR'S REPORT

To the members of Kehillat Beth Israel Congregation

Opinion

We have audited the financial statements of Kehillat Beth Israel Congregation (the Congregation), which comprise the statement of financial position as at June 30, 2022, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Congregation as at June 30, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Congregation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged With Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

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In preparing the financial statements, management is responsible for assessing the Congregation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Congregation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Congregation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Congregation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Congregation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Congregation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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Chartered Professional Accountants, Licensed Public Accountants Ottawa, October 6, 2022.



STATEMENT OF FINANCIAL POSITION

AC /	AT.	11.15	20	202	2

					Spec	ial Purpose		2022	2021
	Oper	ating Fund	d Capital Fund		Funds		Total		Total
ASSETS									
Current									
Cash	\$	91,225	\$	-	\$	67,543	\$	158,768	\$ 313,503
Term deposit		-		-		126,070		126,070	125,377
Accounts receivable		43,826		-		-		43,826	44,490
Inventory		7,222		-		3,795		11,017	19,697
Prepaid expenses		14,042		-		-		14,042	4,486
Due from Capital Fund (note 5)		-		-		-		-	121,881
Due from Operating Fund (note 5)		-		-		-		-	59,682
Due from Special Purpose Funds (note 5)		16,002		-		-		16,002	-
		172,317		-		197,408		369,725	689,116
Capital assets (note 4)				406,778				406,778	413,063
Long-term									
Investments - managed funds		-		6,866,253		592,901		7,459,154	8,340,478
Note receivable (note 6)		63,833		-		-		63,833	63,833
		63,833		6,866,253		592,901		7,522,987	8,404,311
	s	236,150	\$	7,273,031	s	790,309	s	8,299,490	\$ 9,506,490
pproved on behalf of the board:									
director	_					director			

STATEMENT OF FINANCIAL POSITION

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					Spec	ial Purpose		2022		2021
	Oper	ating Fund	Ca	pital Fund		Funds		Total		Total
LIABILITIES										
Current										
Accounts payable and accrued liabilities	\$	69,087	S	-	S	-	S	69,087	S	66,311
Deferred annual dues		38,917		-		-		38,917		75,514
Due to Operating Fund (note 5)		-		-		16,002		16,002		-
Due to Capital Fund (note 5)		-		-		-		-		121,881
Due to Special Purpose Funds (note 5)		-				-				59,682
		108,004		-		16,002		124,006		323,388
Contingency (note 8)										
NET ASSETS										
Unrestricted		128,146		6,866,253		-		6,994,399		7,840,512
Invested in capital assets		-		406,778		-		406,778		413,063
Internally restricted		-		-		628,444		628,444		726,491
Externally restricted	-					145,863		145,863		203,036
		128,146		7,273,031		774,307		8,175,484		9,183,10
	5	236,150	5	7,273,031	S	790,309	S	8,299,490	s	9,506,49

KEHILLAT BETH ISRAEL CONGREGATION STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED JUNE 30, 2022

	Op	erating Fund	Ca	pital Fund	Pur	Special rpose Funds		2022 Total	2021 Total
Net assets, beginning of year	s	203,345	\$	8,104,593	\$	875,164	s	9,183,102	\$ 8,174,682
Net result for the year		(217,793)		(688,968)		(100,857)		(1,007,618)	1,008,420
Interfund transfer (note 7)		142,594		(142,594)		-		-	
Net assets, end of year	s	128,146	\$	7,273,031	s	774,307	\$	8,175,484	\$ 9,183,102

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED JUNE 30, 2022

	12.75	erating				cial Purpose		2022		2021
		Fund	Can	ital Fund	spe	Funds		Total		Total
Revenue			Cup		-	T GHGS		Total	_	Total
Annual dues	\$	815,023	S	-	S	-	S	815,023	\$	838,94
Donations		133,523		5,834		153,647		293,004		424,80
Investment		-		(634,264)		(54,125)		(688,389)		1,132,88
Programs and Kiddushim		171,465		-		34,630		206,095		72,57
Rental		27,150		-		-		27,150		30,67
		1,147,161		(628,430)		134,152		652,883		2,499,88
Expenses	1									
Amortization		-		22,190		-		22,190		19,00
Bank charges and interest		22,134		-		-		22,134		18,97
Insurance		27,042		-		-		27,042		23,99
Investment management fees		-		38,348		3,311		41,659		38,70
Maintenance and repairs		48,119		-		-		48,119		114,20
Membership fees and dues - USCJ		25,000		-		-		25,000		27,50
Office expenses		95,325		-		-		95,325		112,69
Professional fees		38,240		-		-		38,240		22,33
Programs and Kiddushim		128,367		-		192,656		321,023		207,03
Salaries and benefits		906,118		-		39,042		945,160		838,43
Travel		2,734		-		-		2,734		2,92
Utilities		71,875		-		-		71,875		65,64
		1,364,954		60,538		235,009		1,660,501		1,491,46
Net result for the year	s	(217,793)	s	(688,968)	S	(100,857)	s	(1,007,618)	s	1,008,42

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 2022

	2022	2021
CASH PROVIDED BY (USED IN)		
Operating activities		
Net result for the year	\$ (1,007,618)	\$ 1,008,420
Amortization	22,190	19,008
Unrealized loss (gain) on investments	689,665	(1,132,724
Management fees	41,659	38,709
Changes in operating net assets		
Accounts receivable	664	(21,172
Inventory	8,680	(9,170
Prepaid expenses	(9,556)	22,831
Accounts payable and accrued liabilities	2,778	7,012
Deferred annual dues	(36,597)	3,060
	(288,135)	(64,026
Investing activities		
Proceeds from withdrawal of investments in managed funds	150,000	-
Purchase of computer system	(9,815)	(4,778
Purchase of equipment	(6,092)	(2,847
Repayment of note receivable		1,500
	134,093	(6,125
Decrease in cash and cash equivalents	(154,042)	(70,151
Cash and cash equivalents, beginning of year	438,880	509,031
Cash and cash equivalents, end of year	\$ 284,838	\$ 438,880
Represented by:		
Cash	\$ 158,768	\$ 313,503
Term deposit	126,070	125,377
	\$ 284,838	\$ 438,880

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2022

1. Purpose of the Congregation

Kehillat Beth Israel Congregation was incorporated without share capital under the Canada Notfor-profit Corporations Act and is a registered charity exempt from income taxes under the Income Tax Act. The primary purpose of the Congregation is to provide religious, spiritual, education, social and cultural services to adherents of the Jewish faith.

2. Significant accounting policies

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Purpose of the funds

The Operating fund reports the assets, liabilities, revenues and expenditures related to the general operations of the Congregation.

The Capital fund reports the assets, liabilities, revenue and expenditures related to the investment of the net proceeds arising from a predecessor Congregation's sale of capital assets, as well as the Congregation's capital assets situated at 1400 Coldrey Avenue.

The Special purpose funds report the assets, liabilities, revenue and expenditures of the externally and internally restricted funds of the Congregation.

Revenue recognition

The Congregation follows the restricted fund method of accounting for contributions. Restricted contributions related to particular funds are recognized as revenue in the relevant restricted fund. Restricted contributions for which there is no related restricted fund are deferred and recognized as revenue of the operating fund when the related restrictions have been met. Unrestricted contributions are recognized as revenues in the operating fund.

Donations in kind are recorded at fair value.

Annual dues, programs and kiddushim, and rental revenue are recognized over the terms of the periods as they become due, representative of the time pattern in which the benefits are utilized.

Investment revenue is recognized in accordance with the financial instruments accounting policy.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2022

2. Significant accounting policies (continued)

Cash and cash equivalents

Cash and cash equivalents can include cash on hand, balances with financial institutions (net of temporary overdrafts) and short-term highly liquid investments. Cash and cash equivalents include amounts that are externally restricted as indicated in the statement of cash flows.

Financial instruments

Measurement of financial instruments

The Congregation initially measures its financial assets and liabilities at fair value. The Congregation subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the net result for the year.

Impairment

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the writedown is recognized in the net result for the year.

Transaction costs

Transaction costs are recognized in the net result in the period incurred. However, financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their origination, issuance, or assumption.

Inventory

Inventory is valued at the lower of cost and net realizable value with cost being determined on a first-in, first-out basis. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of sale.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2022

2. Significant accounting policies (continued)

Capital assets

Land is recorded at cost. The Congregation holds a collection of holy scrolls, prayer books and library related to the Jewish Faith. These assets are recorded at cost and no amortization has been recorded due to the permanent nature of these items. Amortization of depreciable capital assets are recorded at the following rates:

Computer hardware	3 years straight line
Computer software	5 years straight line
Security equipment	20 years straight line

Contributed services

Volunteers' contributed services are not recognized in the financial statements because of the difficulty in determining their fair value.

Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known.

3. Financial instruments

Risks and concentrations

The Congregation is exposed to various risks through its financial instruments. The following analysis provides a measure of the organization's risk exposure and concentrations at June 30, 2022.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Congregations's main credit risks relate to its note receivable. The Congregation provides credit to its clients in the normal course of operations.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2022

3. Financial instruments (continued)

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and other price risk.

The Congregation is exposed to market risk on its investment in managed funds. The funds are held with an external organization to manage the investment holdings. The organization which holds the investments has adopted investment policies, standards, and procedures to control the amount of risk to which it is exposed.

Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Congregation is exposed to currency risk on its investment in foreign securities. The organization managing the Congregation's investments targets holding 32.5% of investments in foreign equities.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Congregation is exposed to interest rate risk on its fixed interest rate term deposit and its fixed income investments. The organization managing the Congregation's investments targets holding 27.5% of investments in fixed income securities and 5.0% in private debt.

Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Congregation is exposed to other price risk through its equity investments. The organization managing the Congregation's investments targets holding 47.5% of investments in equities and 20.0% in real assets.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2022

4. Capital assets

			2022		
			cumulated		Net Book
	Cost	A	mortization		Value
\$	1,192,187	\$	1,192,187	\$	
	62,386		-		62,386
	310,024		-		310,024
	18,535		7,039		11,496
	78,046		78,046		-
_	30,658		7,786		22,872
\$	1,691,836	\$	1,285,058	\$	406,778
			2021		
		A	cumulated		
					Net Book
	Cost	A	mortization		Value
\$	Cost 1,192,187	Ar Ş		\$	
\$			mortization		
\$	1,192,187		mortization		Value .
\$	1,192,187 62,386		mortization		Value - 62,386
s	1,192,187 62,386 310,024		nortization 1,192,187 -		Value 62,386 310,024
\$	1,192,187 62,386 310,024 8,721		mortization 1,192,187 - - 3,332		Value 62,386 310,024 5,389
	_	62,386 310,024 18,535 78,046 30,658	62,386 310,024 18,535 78,046 30,658 \$ 1,691,836 \$	62,386 - 310,024 - 18,535 7,039 78,046 78,046 30,658 7,786 \$ 1,691,836 \$ 1,285,058 2021	62,386 - 310,024 - 18,535 7,039 78,046 78,046 30,658 7,786 \$ 1,691,836 \$ 1,285,058 \$ 2021

5. Interfund advances

Interfund advances are non-interest bearing with no specified terms of repayment.

6. Note receivable

The note receivable is non-interest bearing and due on October 8, 2023. The note is secured by a mortgage on the property at 15 Chartwell Avenue.

7. Interfund transfer

During the year, the Congregation's Board of Directors approved a withdrawal from the investments of the capital fund to support the general operations of the Congregation.

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2022

8. Contingent liability

Should the Congregation cease to operate as a Jewish religious entity, then the net assets of the Congregation shall be donated in full to the Ottawa Jewish Community Foundation.

9. Contingent gain

Jewish Memorial Gardens

Any monies accumulated in the Jewish Memorial Gardens Capital Reserve Fund in excess of \$250,000 is to be distributed to the member synagogues in proportion to each member's share of the total number of Lots sold since January 1, 2010. The balance of the Capital Reserve Fund at June 30, 2022 was not in excess of \$250,000.

The amount that the Congregation is entitled to recover was \$506,304 as of June 30, 2022, which represents approximately 45% of the total lots sold. Any amount recovered in the future will be recorded as income in the fiscal year it is received.

10. COVID-19

The Congregation has, and continues to experience changes in its operations as a result of the COVID-19 pandemic. The Board is uncertain of the effects of these changes on its financial statements and believes that any disturbance may be temporary; however, there is uncertainty about the length and overall impact of the disturbance. The potential effect on the Congregation's operations is too uncertain to be estimated at this time.