

**Kehillat Beth Israel  
Board of Directors  
June 22, 2021  
Zoom Meeting  
Minutes**

**Present:**

Jay Amdur  
Yossi Bokhaut  
Mordecai Brodt  
Norm Ferkin

David Lyman  
Victor Rabinovitch  
Jeremy Rudin  
Judah Silverman

Donna Strauss  
Harland Tanner  
Eric Weiner  
Madelaine Werier  
Helen Zipes

**Secretary:**

Jodi Gitter

**Clergy Present:**

Cantor Jason Green  
Rabbi Eytan Kenter  
Rabbi Deborah Zuker

**Staff Present:**

Elisheva Brantz

**Regrets:**

Ilana Albert-Novick

**1.0 PRELIMINARY MATTERS**

**1.1 Call to Order and Welcome**

**Judah Silverman**

The meeting was called to order at 7:05 PM.

**1.2 Call for Declaration of Conflict of Interest**

**Judah Silverman**

None of the members present declared a conflict of interest.

**1.3 D'var Torah**

**Rabbi Eytan Kenter**

**1.4 Moment of Silence to Commemorate Those Congregants Who Have Passed Away Since the Last Board Meeting** **Judah Silverman /**

Leonard Max  
Sid Steinberg

**1.5 Approval of the Agenda of June 22, 2021** **Judah Silverman**

**A motion was made by Helen Zipes and seconded by Madelaine Werier to approve the agenda.**

**All were in favour. The motion was carried.**

**1.6 Approval of the Minutes of the Board of Directors held on May 27, 2021** **Judah Silverman**

**A motion was made by Jodi Gitter and seconded by Mordecai Brodt to approve the minutes of the Board of Directors for the meeting held on May 27, 2021.**

**All were in favour. The motion was carried.**

**1.7 Business Arising from Previous Minutes** **Judah Silverman**

None

**2.0 REPORTING OPTIONS WITH DISCUSSION BUT WITHOUT VOTE**

**2.1 High Holy Days Presentation and Conversation** **Rabbi Kenter**

- Rabbi Kenter presented the survey results from the 262 respondents pertaining to their wants for the High Holy Days; this number of respondents is more than sufficient for statistical validity.
- 44% of respondents intend to show up in person, if permitted.
- 80-85% of respondents want a 2-3 hour service (either in-person or virtual/live streamed).
- Another survey will be administered in August; capacity is still unknown. That survey will address the following questions, and more: If you could attend only 1-2 sessions of prayer, which would they be? In which space/room? Etc.
- Rogers will be live-streaming from the sanctuary.
- Rabbi Kenter presented the five available locations: main sanctuary, chapel, basement, and two large outdoor tents
- Rabbi Kenter proposed service schedules for Rosh Hashana and Yom Kippur that also indicated which clergy would lead which service and when; the Team is preparing for five different services and/or programs all to be running concurrently.
- Audio equipment will be procured for the tents.
- The High Holy Day plans will be shared with members in the summer mail-out.

- Cantor Green shared his vision for 100+ congregants to participate in a youth and adult song recording he is spearheading, to be launched on Selichot Night, to usher in the holidays.
- Rabbi Zuker shared her plans for family programming.

## **2.2 Other Business raised by any Director**

- None

## **3.0 FINANCIAL MATTERS**

### **3.1 Executive Director's Written Statement Respecting the Status of Staff Salaries and Remittances to Government**

**Elisheva Brantz**

- Elisheva presented the statement for employee wages to the Board.

### **3.2 Monthly Financial Update – May 2021**

**Jay Amdur**

- We are in month 11 of 12 and are tracking as expected.
- We are forecasting an approximate \$10,000 net loss for the year, which is very reasonable.
- We received a total of \$844,000 in membership dues, which was higher than projected.

## **4.0 REPORTING OPTIONS WITH DISCUSSION AND VOTE**

### **4.1 Budget 2021-2022**

**Jay Amdur**

- We are forecasting the same membership revenue as last year (\$800,000).
- We are forecasting a slight increase in rental space income.
- We are expecting to request a minimum of \$20,000 from the CBSO Legacy Fund to subsidize programming activities.
- An increase of \$3,000 was budgeted for physical security.
- A total of \$12,000 was budgeted for High Holy Day expenses (streaming, tent, AV and audio set-up, etc.)
- The return on investment (interest income) with the OJCF is being budgeted at 4%.
- Next fiscal year may be the first time that KBI will need to potentially access interest income from the OJCF investment fund.
- Discussion ensued about the budget, revenues and expected costs for in-person programming.

**A motion was made by Jay Amdur and seconded by Helen Zipes to put forth the operating budget of Kehillat Beth Israel Congregation for the fiscal year 2020-21.**

**All were in favour. The motion was carried.**

#### **4.2 Any other business raised by any Director requiring Board decision or authority**

- None

#### **5.0 REPORTING OPTIONS WITHOUT DISCUSSION AND WITHOUT VOTE**

##### **5.1 Update on the Committee on Committees' review**

**Victor Rabinovitch**

- The Committee on Committees presented its report to the Board.
- The Committee held ten meetings all together.
- The committees that were the most satisfied with their work and contribution were those that have a clear mandate and set of tasks from the Board. They have clearly delineated tasks, deadlines (that are often imposed by the annual cycle) and keep detailed minutes of their meetings.
- The committees that were the least satisfied are those that are unclear about what the Board's goals are for them, how and what they should report on, and how their work fits into a broader strategy.
- Final recommendations will be presented at the next Board meeting.

##### **5.2 Other business raised by any Director**

- Dahlia Milech, Manager of the Ottawa Kosher Food Bank, will be starting her parental leave in mid-July. Linda Schwartz has been hired to replace her for a one-year term.
- Norm offered a hearty Mazal Tov and Yasher Koach to Madelaine Hill Werier for receiving the *Freiman Family Young Leadership* and *Lawrence Greenberg Young Leadership Development* awards.

#### **6.0 IN CAMERA**

#### **7.0 ADJOURNMENT**

**The meeting was adjourned at 8:41 PM.**

The next Board of Directors meeting is scheduled for Thursday, July 29 at 7:00 PM.