

**Kehillat Beth Israel**

**Board of Directors  
February 13, 2020  
Simcha Room  
Minutes**

**Present:**

Ilana Albert-Novick  
Jay Amdur  
Yossi Bokhaut  
Mordecai Brodt

Norm Ferkin  
Joel Sachs  
Harvey Slack  
Judah Silverman

Harland Tanner  
Eric Weiner

**Secretary:**

Jodi Gitter

**Clergy Present:**

Cantor Jason Green  
Rabbi Eytan Kenter  
Rabbi Deborah Zuker

**Staff Present:**

Rena Garshowitz

**Regrets:**

David Lyman  
Donna Strauss  
Helen Zipes

**1.0 PRELIMINARY MATTERS**

**1.1 Call to Order and Welcome**

**Judah Silverman**

The meeting was called to order at 6:45 PM.

**1.2 Call for Declaration of Conflict of Interest**

**Judah Silverman**

None of the members present declared a conflict of interest.

**1.3 D'var Torah**

**Rabbi Eytan Kenter**

**1.4 Moment of Silence to commemorate those congregants  
who have passed away since the last board meeting**

**Judah Silverman**

Manny Bernard

**1.5 Approval of the Agenda of February 13, 2020** **Judah Silverman**

A motion was made by Harvey Slack and seconded by Yossi Bokhaut to approve the agenda.

The motion was carried.

**1.6 Approval of the Minutes of the Board of Directors**

A motion was made by Jodi Gitter and seconded by Harland Tanner to approve the minutes of the Board of Directors for the meeting held on January 16, 2019.

The motion was carried.

A motion was made by Jay Amdur and seconded by Yossi Bokhaut to approve the minutes of the Board of Directors for the meeting held on October 10, 2019.

The motion was carried.

**1.7 Business arising from previous minutes**

None

**2.0 FINANCIAL MATTERS**

**2.1 Executive Director's written statement respecting the status of staff salaries and remittances to government** **Rena Garshowitz**

Rena presented the statement for employee wages to the Board. (See addendum)

**2.2 Monthly Financial Update - December 2019** **Jay Amdur**

- We are at the 6 month mark
- We are lower than expected in terms of our targeted fundraising goals
- We are sitting at 46% in terms of our expenses - good news
- Very close to collecting all of the membership dues

**2.3 Preparing for Operating Budget 2020/2021** **Jay Amdur**

- Need to approve budget for next year at the May meeting
- Committees should be working on their operating budgets to be submitted at the next meeting.
- CBSO Legacy Fund is interested in funding special KBI programs and committees should keep that in mind.

### **3.0 REPORTING OPTIONS WITH DISCUSSION AND VOTE**

#### **3.1 Mission and Values**

**Rabbi Kenter**

- Rabbi Kenter presented KBI's mission statement, our core values and our core services - a document that is a work in progress
- Discussion ensued about the wording of the mission statement and the core values and core services wording
- Some fine-tuning with respect to the wording is still necessary and the Strategic Planning Committee will be reconvening

#### **3.2 Other business raised by any Director requiring Board decision or authority**

None

### **4.0 4.0 REPORTING OPTIONS WITH DISCUSSION BUT WITHOUT VOTE**

#### **4.1 2020 Goals exercise: results and next steps**

**Judah Silverman**

- Judah and Rabbi Kenter grouped the previous meeting's discussion regarding priorities into 4 main areas:
  - Safety/Security
  - Fundraising
  - Optimizing Board participation in and outreach for congregational programs
  - Optimizing accessibility and inclusion within the congregation
- Small-group and then whole-group discussions ensued regarding possible goals and key performance indicators for the aforementioned 4 priorities.

#### **4.2 Other business raised by any Director**

None

### **5.0 5.0 REPORTING WITHOUT DISCUSSION OR VOTE**

#### **5.1 Life & Legacy update**

**Norm Ferkin**

- Norm provided the Board with a Life and Legacy refresher
- Shauna Wagman has been recruited to work on the marketing of this program
- March 1<sup>st</sup> is the kick-off date of the program
- April-August calendar highlights were also presented
- Volunteers for the committee were solicited - non-Board members
- Goals for the first year were presented

#### **5.2 Building Our Future update**

**Erik Weiner**

- Erik provided an overview and update

### 5.3 Purim - March 9, 2020

Rena Garshowitz

- Rena solicited Board Member participation

### 5.4 Other business raised by any Director

- Jodi updated the Board about the recent departure of Dayna Goldfarb, KBI's Youth Advisor
- Jodi reported the Youth Committee's concerns about the Youth Advisor position. We are needing to rehire for this position once every year or year and a half. The committee believes that ultimately, the shul must hire a professional youth advisor who can cover all 3 jobs that are currently being done by 3 part-timers (Youth Outreach/Programming, Kehillateinu and JTeen).
- The job description is ready to go; review by Personnel Committee is necessary.
- The committee believes that serious outreach through rigorous advertising is necessary.

### 6.0 IN CAMERA

### 7.0 ADJOURNMENT

**The meeting was adjourned at 9:30 PM**

The next Board of Directors meeting is scheduled for Thursday, March 19, 2020 at 6:30pm